

**University Address**

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# JACOB PHILLIPS

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## EDUCATION

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- Massachusetts Institute of Technology (MIT) | Cambridge, MA** **2020 - 2021**  
*Master of Engineering with a Concentration in Artificial Intelligence*
- Massachusetts Institute of Technology (MIT) | Cambridge, MA** **2017 - 2020**  
*Majored in Computer Science and Electrical Engineering & Minor in Ancient and Medieval History*

## PROFESSIONAL EXPERIENCE

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- Themis AI (Co-founder and CTO)** **September 2021 - May 2022**
- Co-founded a VC-backed startup delivering debiasing solutions for machine learning algorithms, spanning from training dataset segmentation, debiased training sampling, and deployed model bias validation
  - Spinning out research from MIT CSAIL based on my thesis; advised by Daniela Rus and The Engine
- Distributed Robotics Lab - MIT CSAIL (Graduate Thesis)** **December 2020 - January 2022**
- Graduate thesis “*Unsupervised Latent Debiasing of Time-Series Models*” exploring training unbiased LSTMs and Transformers from biased datasets without human labeling of the dimensions of bias
  - Applied novel bias mitigation algorithms to natural language data and financial markets data to improve model performance on underrepresented regions of the dataset while maintaining accuracy on overrepresented regions
- Scale AI (Machine Learning Intern)** **June 2021 - August 2021**
- Prototyped and deployed novel ML architectures to help save a multi-million dollar deal with a large client
  - Achieved higher F1 scores on tasks than human labellers; reducing spend and improving delivered accuracy
  - Engineered a full-stack solution combining deployment on EC2 instances with Scale’s frontend for labellers
- Skydio (Autonomy Intern)** **June 2020 - August 2020**
- Developed and tested deep-learning-based detection and tracking algorithms for use on the Skydio Dock
  - Prototyped CNN architectures with novel loss functions and produced high-fidelity synthetic data for training
  - Created a multi-camera platform capable of detecting and tracking aircraft at distances greater than 10km using existing drone hardware with accuracy and reliability greater than FAA standards
- Distributed Robotics Lab – MIT CSAIL (Undergraduate Researcher)** **June 2018 - June 2020**
- ICRA paper combining reinforcement learning with a novel data-driven simulator for photorealistic rendering
  - Utilized the data-driven simulator to train deep reinforcement learning agents using Tensorflow, as well as perception, depth, and modular control neural networks for use in real-world autonomous driving
  - Showed for the first time the success of end-to-end autonomous driving models trained entirely in simulation using reinforcement learning and tested on real-world tracks and obstacles on a full-scale Toyota Prius.
- Wayve (Machine Learning Intern)** **June 2019 - August 2019**
- Implemented and trained machine learning algorithms ranging from conditional imitation learning to actor-critic policy gradients in Pytorch for end-to-end autonomous driving of an altered Jaguar I-Pace
  - Constructed high performance perception networks with multi-task losses for depth, segmentation, and flow
  - Developed high-quality code as part of a large-scale mono-repository under continuous integration policies

## LEADERSHIP, PUBLICATIONS, AND AWARDS

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- Graduate thesis: “*Unsupervised Latent Debiasing of Time-Series Models*”, advised by Daniela Rus
- Amini, A., Gilitschenski, I., **Phillips, J.**, Moseyko, J., Karaman, S., Rus, D. (2020). *Learning Robust Control Policies for End-to-End Autonomous Driving from Data-Driven Simulation*. RA-L and ICRA.
- MIT Research and Innovation Scholar, MIT Varsity Swim Team, USA Swimming Scholastic All-American
- Aptiv Undergraduate Research and Innovation Scholar

**Skills:** Python, Java, Tensorflow, Pytorch, Machine Learning, Computer Vision, Teamwork, Leadership

**Interests:** Traveling, MIT Phi Beta Epsilon Fraternity, Swimming, Community Service, Ancient History

**Minor in Ancient and Medieval History:** focus on Roman architecture, Greek warfare, and Early Christianity